

## Board Meeting Minutes September 18, 2025

**Present:** Tyler Schroeder, Connie Pauls, Mariyam Tsygankova, Derek Wiebe, Leah Olsen, Brent Lavery, Zoria Constantino, Nicole Walske, Derek Hamilton, Stéphan Warnock, Clare Agnew

**Regrets:**

**Welcome and Call to Order** at 12:04pm

**Agenda: MOTION: C. Pauls/D. Hamilton.** To adopt the agenda as presented. **CARRIED.**

**Conflicts of Interest:** None

**Minutes: MOTION: Z. Constantino/L. Olsen.** To adopt July 17, 2025, board meeting minutes as presented. **CARRIED.**

**Executive Director – Performance Evaluation:** (Clare left the meeting) **MOTION: D. Wiebe/D. Hamilton.** To accept the performance evaluation as presented by the Executive Committee and activate an increase in pay to \$65,000 retroactive to the employee anniversary date. **CARRIED.**

**Treasurer's Report: Motion: C. Pauls/D. Wiebe.** To adopt the Treasurers report as presented. **CARRIED. Motion: D. Hamilton/D. Wiebe.** To increase the salary expense to accommodate the approved salary increase from previous motion. **CARRIED.**

**Member Feedback:** Discussion regarding Rendezvous social media posts regarding city and C&A. Mariyam was sharing how Sasha's is so busy, such great news! Heard from Scott Howard regarding wastewater update and the advocacy branch of the Chamber's work is appreciated.

**Executive Director Report.** Report provided. Overview of events. City of Morden grant application due in November.

- HR Covered Partnership Program: Tabled until next meeting.

### **Committee Reports:**

- **Advocacy & Governance:** Committee Meeting Sept 3. Met with City of Morden Council for quarterly meeting, Sept 9. Discussion on working with business community, procurement policy and update on wastewater project. Separate report provided.
- **Member Services:** Meeting Sept 15. Discussion on small business week. Business Awards timelines have been set. Looking for nominations. Working on Year in Review.
- **Networking, Events & Promotions:** Meeting Sept 17. Review of events. 6 events between now and the end of November. Worked on list for next year.
- **Executive:** Meeting Sept 16. Review of Strategic Planning Session in 2026. Performance evaluation for Clare. Succession planning for Chairperson. **MOTION: D. Wiebe/D. Hamilton.** To hire *Way To Go Consulting* to complete the 3 Year Strategic Plan in Jan/Feb of 2026, as proposed. **CARRIED.**

### **New Business**

**Correspondence.** Nothing to report.

### **Old Business**

- Nothing to report.

**Adjourn 1:15 pm: S. Warnock/B. Lavery. CARRIED.**

**Next Board Meeting:** October 16, 2025